



CITY AND COUNTY OF BUTTE-SILVER BOW

PERSONNEL DEPARTMENT

Courthouse
155 West Granite Street
Butte, Montana 59701

Tim Clark
Personnel Director
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February 22, 2008

Paul Melvin
Senior Labor Mediator
MT Board of Personnel Appeals
P.O. Box 6518
Helena, MT 59604-6518

Dear Paul:

Enclosed are Butte-Silver Bow's calculations of the cost of the \$5.00 per month per year of service increase in longevity effective July 1, 2005 as proposed by the Butte Police Protective Association.

If you have any questions contact me at your convenience.

Sincerely,

Tim Clark
Personnel Director

**Comparison of Clerical Longevity vs
Proposed BPPA Longevity Increase
for Fiscal Year 05-06**

Clerical Union "Old Longevity" for FY 05-06	\$ 23,803.32
Clerical Union "New Longevity" for FY 05-06	\$ 60,660.00
Increase in Longevity	<u>\$ 36,856.68</u>
BPPA Longevity for FY 05-06	\$ 131,880.00
BPPA Proposed Longevity for FY 05-06	\$ 176,280.00
Increase in Longevity	<u>\$ 44,400.00</u>